

Hft Person Specification Senior Support Worker

Must Haves:

- Experience of clear and effective communication
- Experience of monitoring and maintaining records so that they are accurate and up to date
- IT skills in using Microsoft Office/ SPARS/AssessNet/SPIRE/Email
- Experience of managing personal/household finances
- The ability to work on your own and as part of a team
- Commitment to developing personal and work skills as well as developing others
- Sensitivity, patience and trustworthiness
- Experience of undertaking risk assessments
- A knowledge of people with learning disabilities and/or mental health problems
- A Diploma in Health and Social Care Level 2
- Being able to meet Hft's Driver Policy requirements and a willingness to drive Hft vehicles
- A strong value base
- A commitment to providing outstanding services for people with a learning disability
- A desire to support individuals to lead independent lives
- Commitment to implementing equal opportunities
- Working towards a Diploma in Health & Social Care Level 3 (or equivalent) or willingness to work towards this qualification whilst in post.

Nice to Haves:

- Experience of supervising staff
- An appreciation of healthy living issues
- An understanding of health & safety issues
- Experience of promoting new technology and using personalised technology
- Knowledge of food hygiene and personal hygiene issues
- Ability to support someone with varied personal & household tasks
- Experience of managing household budgets
- Experience of bringing about culture change in teams
- PCAS practice leader or a willingness to train and subsequently carry out observations and provide feedback to teams